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Kae H. Chung Wichita State University

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PREFACE

It has been three years since I accepted the responsibility of producing the Academy of Management Proceedings. In those years I have observed an increase in quantity and quality of paper submissions. Each of the Proceedings contains not more than eighty papers in full length; that means many good papers had to be turned down due to space limitation. The primary objective of the Proceedings is the timely dissemination of research outputs for information exchange. As a result of this exchange, some Proceedings papers were subsequently improved and published in the Journal or the Review.

The task of producing the *Proceedings* requires efforts of many people. The divisional and interest group chairpersons spent a great deal of time in selecting the papers for publication. The authors were responsible for preparing their papers according to the prescribed guideline. None of the papers were returned for correction this year. Kathy Bartol, this year's program chairperson, did a good job organizing the preprogram activities.

Several people at Wichita State need to be recognized. Dean Sharp has been supportive of this project for the past three years. Linda Litsey and Marcella Salmon have been loyal assistants in sharing my editorial responsibilities. Sharon Gilmore and Mary Medina did good jobs in typing the abstract section. Susan Kraft, WSU Information and Public Events Editor, provided me with technical services. I sincerely thank them for their help.

Printing was done by Lithographic Press, Loveland, Colorado. Typesetting is done by The Typesetter, Inc., Wichita, Kansas. The Academy and I appreciate the fine job they have done on our *Proceedings*.

The past three years of editing the *Proceedings* has been a challenging task, but I feel that it is time for other colleagues to share the joy as well as the burden.

K. H. Chung Wichita, Kansas June 1983

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